



# SOLID WASTE AGENCY OF NORTHWEST NEBRASKA

## JOB OPENING ANNOUNCEMENT COLLECTIONS TRUCK DRIVER

Great employment opportunity in Northwest Nebraska. Have you been looking for a way to contribute to the efforts of serving residents and entities in our service area of Northwest Nebraska. SWANN, an *Essential Service Organization*, has an opportunity for Collections Truck Driver with the Agency facilities located in Chadron, Nebraska. *Position open until filled.*

### Job Description:

- Position is responsible for performing a variety of unskilled and semi-skilled work, and skillfully operates a variety of equipment, in the collection of solid wastes throughout the Agency's territory.

### Essential Functions:

- Responsible to pick up solid waste containers, including recyclables or yard waste as assigned, and depositing the contents into a collection vehicle, and returning containers to the prescribed area
- Drives a collection vehicle and/or a roll-off side collection unit over a designated route that includes hi-ways and country roads (including loose gravel and dirt).
- As required by the Operations Director, will maintain a variety of records/notes relating to inspections, maintenance activity, collection activity including variances to prescribed services, etc.
- Conducts a daily inspection of tire air pressures, hydraulic pressure, air tanks, hydraulic fluids, transmission fluids, power steering, lights, and other critical parts of a solid waste collection vehicle prior to the execution of the daily tasks.
- Observes surrounding conditions such as citizens, equipment, property, etc. in order to assure that solid waste is collected in a safe manner.
- Responds to complaints at the curb; resolves complaints within scope of authority; explains actions to supervisor.
- Performs all duties in conformance to appropriate safety and security standards and advises/informs the Operations Director as to any safety matter requiring attention.
- Any other duties assigned.

### Qualifications:

- ✓ Graduation from high school education or GED equivalent and any combination of education and experience.
- ✓ Experience in solid waste industry helpful, but can be substituted for experience working with equipment, field operations and technical compliance issues.
- ✓ Pass pre-employment drug/alcohol testing and ongoing random drug/alcohol testing per DOT requirement.
- ✓ Heavy Truck experience preferable, 2+ years of experience desirable.
- ✓ Valid Nebraska driver's license.
- ✓ Valid Nebraska Class B Commercial Driver's License and ability to obtain a Class A license within 90 days from date of hire.

### Job Pay/Benefits:

- Non-exempt full-time position with excellent benefits package
- Starting pay range: \$18.00 hourly; competitive wage negotiable and dependent upon experience/education
- Vacation accrues and is available to use after 1 year employment- \*negotiable
- Sick Leave: Accrues 8 hours per month
- Retirement Account
- Health Insurance: paid 100% for employee; 75% for spouse/dependents
- Additional Benefits include Vision and Dental opportunities; Agency pays 35%
- Holidays- eight (8) primary holidays, plus birthday for total of 9 days

**How to Apply:** See **Careers** Page at [swannsites.com](http://swannsites.com) for more information and application process; contact SWANN HR Office by calling 308-432-4245 or email: [swann.hr42@gmail.com](mailto:swann.hr42@gmail.com) for steps in applying for the Collections Truck Driver position.

**Disclaimer:** This job announcement is not intended to be an exhaustive list of all responsibilities, activities, skills, requirements, working conditions etcetera, associated with performing the job. While this is intended to be an accurate reflection of the current job, management reserves the right to revise or require new/different tasks, duties, responsibilities and activities be performed as assigned at any time with or without notice.