



# SOLID WASTE AGENCY OF NORTHWEST NEBRASKA

## JOB OPENING ANNOUNCEMENT SANITATION WORKER FULL-TIME POSITION

Great employment opportunity in Northwest Nebraska. Have you been looking for a way to contribute to the efforts of serving residents and entities in our service area of Northwest Nebraska. SWANN, an *Essential Service Organization*, has an opportunity for Sanitation Worker with the Agency facilities located in Chadron, Nebraska, at the Transfer Station. *Position open until filled.*

### Job Description:

- The primary purpose of this position is to safely perform routine specialized work in the operation of the baler machine, loaders, roll-off truck and other associated landfill and disposal equipment, along with all duties assigned. The Sanitation Worker may also serve as back-up refuse collection truck driver.

### Essential Functions (sample of duties/not inclusive):

- Assist customers with proper separation of materials, and proper disposal of appliances, tires, waste oil, yard waste, and other disposal and/or recyclable material as required
- Works as a member of a team and rotates duties as directed or according to the team schedule.
- Assist in completing inspections of all loads received at the transfer station.
- Assist in conducting screening of loads for any special wastes
- Assist the public in unloading waste loads.
- Assist any contract haulers or agency haulers in unloading.
- Operate the baler and assist with any maintenance or repairs of the baler as required.
- Remove bales and stack in the appropriate designated areas.
- Load bales for transportation to the landfill.
- Transport waste to the landfill as required
- Sort and process recyclables as required.
- Any other duties assigned.

### Qualifications:

- ✓ Graduation from high school education or GED equivalent and any combination of education/experience.
- ✓ Experience in solid waste industry helpful, but can be substituted for experience working with equipment, field operations and technical compliance issues.
- ✓ Valid Nebraska Driver's License. / Valid Nebraska Class B Commercial Driver's License.
- ✓ Ability to obtain a Nebraska Class A Commercial Driver's License within 90 days of hire date
- ✓ Pass pre-employment drug/alcohol testing and ongoing random drug/alcohol testing per Dept of Transportation requirements. Must be able to pass NDEQ Hazardous Waste Screening Class within six (6) mos.
- ✓ Skill in operation of the provided tools and equipment (i.e. two-wheeled cart, common hand & power tools).
- ✓ Ability to work in inclement weather environments.
- ✓ Ability to accurately screen in-coming waste; ability to establish effective working relationships with other employees, supervisor and the general public.

### Job Pay/Benefits:

- Non-exempt full-time position.
- Full-Time, 40 hours weekly (typically)
- Starting pay range: \$17.78 to \$19.15 (dependent upon experience/education)
- Holidays- seven primary holidays, plus birthday for total of 8 days

**How to Apply:** For more information and application process, visit <https://swannsites.com/who-we-are/careers>, or contact SWANN HR Office by calling 308-432-4245 or email: [swann.hr42@gmail.com](mailto:swann.hr42@gmail.com) for steps in applying for the position as is described.

**Disclaimer:** This job description is not intended to be an exhaustive list of all responsibilities, activities, skills, requirements, working conditions etcetera, associated with performing the job. While this is intended to be an accurate reflection of the current job, management reserves the right to revise or require new/different tasks, duties, responsibilities and activities be performed as assigned at any time with or without notice.